



RIWAYAT HIDUP SUSUNAN BARU PENGURUS PERSEROAN

Agenda Kelima pada Rapat Umum Pemegang Saham Tahunan

CURRICULUM VITAE OF THE PROSPECTIVE MEMBERS OF THE COMPANY'S MANAGEMENT

Fifth Agendum on Annual General Meeting Shareholders

PT Erajaya Swasembada Tbk (“Perseroan/Company”)
Erajaya Plaza, 23 June 2022



Permohonan persetujuan Pemegang Saham untuk perubahan susunan Direksi dan Dewan Komisaris Perseroan, perubahan susunan dimana berlaku efektif terhitung sejak tanggal penutupan Rapat Umum Pemegang Saham Tahunan.

Sehubungan dengan berakhirnya masa periode jabatan seluruh Pengurus Perseroan disertai dengan adanya perubahan struktur kepengurusan Perseroan dan juga untuk mempermudah perhitungan masa jabatan Pengurus Perseroan, Perseroan mengusulkan kepada Rapat Umum Pemegang Saham untuk menyetujui pemberhentian dengan hormat seluruh anggota Dewan Komisaris dan Direksi Perseroan terhitung sejak penutupan Rapat Umum Pemegang Saham Tahunan ini.

Dan selanjutnya, menyetujui pengangkatan susunan Dewan Komisaris dan Direksi yang baru sebagaimana yang disebutkan pada tabulasi dibawah sebagai berikut:

Susunan Dewan Komisaris yang baru / The New Composition of the Board of Commissioners

| | |
|---|---------------------------|
| Komisaris Utama / President Commissioner | Ardy Hady Wijaya |
| Komisaris / Commissioner | Richard Halim Kusuma |
| Komisaris Independen / Independent Commissioner | Lim Bing Tjay |
| Komisaris Independen / Independent Commissioner | I Gusti Putu Suryawirawan |

Pengangkatan Susunan Pengurus Perseroan yang baru berlaku terhitung sejak penutupan RUPS Tahunan 2022 dengan masa jabatan lima tahun sejak penutupan RUPS Tahunan 2022 sampai dengan penutupan RUPS Tahunan Perseroan yang diselenggarakan pada tahun 2027.

Adapun daftar riwayat hidup Susunan Baru Pengurus Perseroan akan ditampilkan pada slide berikutnya

This agendum to propose approval from the shareholders for changes in the composition of the Board of Directors and Board of Commissioners of the Company, which are effective from the closing date of the Annual General Meeting of Shareholders.

In connection with the end of the term of office along with the changes in the company's management structure, and also to facilitate the calculation of the term of office of the Company's management, the Company proposes to the General Meeting of Shareholders to approve the respectful dismissal of all members of the Board of Commissioners and Directors of the Company starting from the closing date of Annual General Meeting of Shareholders.

And further to Approve the appointment of the new composition of the Board of Commissioners and Directors as mentioned on the table below:

Susunan Direksi yang baru / The New Composition of the Board of Directors

| | |
|--|-----------------|
| Direktur Utama / President Director | Budiarto Halim |
| Wakil Direktur Utama / Vice President Director | Hasan Aula |
| Wakil Direktur Utama / Vice President Director | Joy Wahjudi |
| Direktur / Director | Sintawati Halim |
| Direktur / Director | Sim Chee Ping |
| Direktur / Director | Djohan Sutanto |
| Direktur / Director | Jong Woon Kim |

The appointment of new composition of the Company's Management will be effective from the closing of the Annual GMS 2022 and shall be valid for five years from the closing of the Annual GMS, i.e. until the closing of the Company's Annual GMS held in 2027.

The curriculum vitae of prospective members of the Company's management will be shown on the next slide.

INFORMASI RIWAYAT HIDUP SUSUNAN BARU DEWAN KOMISARIS PERSEROAN

*Curriculum Vitae the prospective members of
the new composition of the Company's Board of Commisioners*



Riwayat Hidup Susunan Baru Dewan Komisaris / Curriculum Vitae the new Composition of BOC



Warga Negara Indonesia, 56 tahun. Berdomisili di Jakarta.

Beliau lulus dari SMA Tarakanita 2, Pluit, pada tahun 1985 dan merupakan salah satu pendiri Grup Perseroan.

Menjabat sebagai Komisaris Utama Perseroan sejak tahun 1998 sampai saat ini.

Indonesian Citizen, 56 years old. Domiciled in Jakarta.

He graduated from SMA Tarakanita 2, Pluit, in 1985 and is one of the founders of the Company Group.

Serves as the Company's President Commissioner since 1998 to the present day.

Ardy Hady Wijaya

Komisaris Utama / President Commissioner

Sekarang ini beliau juga menjabat sebagai Komisaris Utama di beberapa Perusahaan Anak Perseroan meliputi PT Teletama Artha Mandiri, PT Erafone Artha Retailindo, PT Nusa Abadi Sukses Artha, PT Prakarsa Prima Sentosa, PT Data Citra Mandiri, PT Mandiri Sinergi Niaga, PT Multi Media Seluler, dan PT Data Media Telekomunikasi serta Komisaris PT Era Sukses Abadi dan PT Nusa Gemilang Abadi. Sebelum mendirikan Perseroan, beliau bekerja di sebuah Department Store milik keluarga di Indonesia.

Beliau memiliki hubungan keluarga dengan Richard Halim Kusuma (Komisaris), Budiarto Halim (Direktur Utama), dan Sintawati Halim (Direktur).

Currently, he also serves as President Commissioner in several Subsidiaries of the Company, including PT Teletama Artha Mandiri, PT Erafone Artha Retailindo, PT Nusa Abadi Sukses Artha, PT Prakarsa Prima Sentosa, PT Data Citra Mandiri, PT Mandiri Sinergi Niaga, PT Multi Media Seluler, and PT Data Media Telekomunikasi as well as Commissioners of PT Era Sukses Abadi and PT Nusa Gemilang Abadi. Prior to establishing the Company, he worked in a family-owned Department Store in Indonesia.

He has family relationships with Richard Halim Kusuma (Commissioner), Budiarto Halim (President Director), and Sintawati Halim (Director).

Riwayat Hidup Susunan Baru Dewan Komisaris / Curriculum Vitae the new Composition of BOC



Warga Negara Indonesia, 42 tahun. Berdomisili di Jakarta.

Beliau mengikuti *Management Studies* di Northeastern University, Boston, Amerika Serikat pada tahun 2004 dan memperoleh gelar Bachelor of Science in Management Studies dari Northeastern University, Boston, USA pada tahun 2004.

Menjabat sebagai Komisaris Perseroan sejak tahun 2010 sampai saat ini.

Indonesian Citizen, 42 years old. Domiciled in Jakarta.

He attended Management Studies at Northeastern University, Boston, USA in 2004 and obtained a Bachelor of Science in Management Studies from Northeastern University, Boston, USA in 2004.

Serves as Commissioner of the Company since 2010 to the present day.

Richard Halim Kusuma

Komisaris / Commissioner

Menjabat sebagai Komisaris Perseroan sejak tahun 2010 sampai saat ini, saat ini beliau juga menjabat sebagai Direktur PT Agung Sedayu dan Komisaris PT Bank Artha Graha International Tbk. Sebelumnya beliau menjabat sebagai Direktur Perseroan (2006 – 2011), Direktur PT Elang Perdana (2004 – 2006), dan Direktur PT Kia Mobil Indonesia (2002 – 2004).

Beliau memiliki hubungan keluarga dengan Ardy Hady Wijaya (Komisaris Utama), Budiarto Halim (Direktur Utama), dan Sintawati Halim (Direktur).

Currently, he also serves as Director of PT Agung Sedayu and Commissioner of PT Bank Artha Graha International Tbk. Previously, he served as Director of the Company (2006 – 2011), Director of PT Elang Perdana (2004 – 2006), and Director of PT Kia Mobil Indonesia (2002 – 2004).

He has family relationships with Ardy Hady Wijaya (President Commissioner), Budiarto Halim (President Director), and Sintawati Halim (Director).

Riwayat Hidup Susunan Baru Dewan Komisaris / Curriculum Vitae the new Composition of BOC



Warga Negara Indonesia, 72 tahun. Berdomisili di Jakarta

Memperoleh gelar Bachelor dari Institute of Computer NOVI, Amsterdam, Netherlands pada tahun 1971.

Menjabat sebagai Komisaris Independen Perseroan sejak tahun 2011 sampai saat ini.

Indonesian Citizen, 72 years old. Domiciled in Jakarta.

Obtained his Bachelor's degree from the Institute of Computer NOVI, Amsterdam, Netherlands in 1971.

Serves as Independent Commissioner of the Company since 2011 to the present day.

Lim Bing Tjay

Komisaris Independen / Independent Commissioner

Beliau memiliki 29 tahun pengalaman di berbagai posisi penting/strategis sebagai Direktur Utama/CEO di berbagai World Class Multinational Companies serta perusahaan IT dan Telekomunikasi di Indonesia. Sebelumnya, beliau juga memiliki 11 tahun pengalaman menempati berbagai posisi Senior Management di beberapa perusahaan IT besar di Belanda.

Beliau tidak memiliki hubungan afiliasi dengan Pemegang Saham Utama Perseroan maupun dengan sesama anggota Dewan Komisaris dan Direksi Perseroan.

He has 29 years of experience in various important/strategic positions as President Director/CEO in various World Class Multinational Companies as well as IT and Telecommunication companies in Indonesia. Previously, he also had 11 years of experience in various Senior Management positions in several large IT companies in the Netherlands.

He has no affiliated relationships with the Major Shareholders of the Company nor with fellow members of the Board of Commissioners and Board of Director of the Company.

Riwayat Hidup Susunan Baru Dewan Komisaris / Curriculum Vitae the new Composition of BOC



Warga Negara Indonesia, 64 tahun. Berdomisili di Tangerang

Memperoleh gelar Sarjana (Insinyur) pada bidang ilmu Teknik Industri dari Institut Teknologi Bandung tahun 1982

Merupakan Calon Komisaris Independen Perseroan yang diusulkan untuk diangkat pada Rapat Umum Pemegang Saham Tahun ini.

Indonesian Citizen, 64 years old. Domiciled in Tangerang.

Obtained his Bachelor degree in Industrial Engineering from Bandung Institute of Technology (1982).

He is a candidate for the Company's Independent Commissioner who is proposed to be appointed at this year's General Meeting of Shareholders.

I Gusti Putu Suryawirawan

Komisaris Independen / Independent Commissioner

Saat ini beliau menjabat sebagai Staff Khusus Menteri di Kementerian Koordinator Bidang Perekonomian Republik Indonesia sejak tahun 2019 hingga saat ini.

Sepanjang perjalanan karirnya, Beliau menduduki posisi-posisi strategis di Kementerian Perindustrian Republik Indonesia dimana beliau menjabat sebagai Direktur Industri Elektronika dan Telematika (2000-2004), Direktur Industri Logam (2005-2010), Direktur Industri Material Dasar Logam (2010-2012), Direktur Pengembangan Fasilitas Industri Wilayah I (2012-2015), Direktur Jenderal Industri Logam Mesin Alat Transportasi dan Elektronika (2015-2017), Direktur Jenderal Ketahanan dan Pengembangan Akses Industri Internasional merangkap Dirjen Pengembangan Perwilayahan Industri (2017-2018). Beliau juga pernah menjabat Staf Khusus Menteri Perindustrian Bidang Investasi dan Hubungan Antar Lembaga (2018-2019). Selain Kementerian beliau juga pernah menjabat pada Badan Usaha Milik Negara, sebagai Komisaris PT Krakatau Steel (Persero) Tbk. (2017-2018), Komisaris PT Rekayasa Industri (2016-2018), Komisaris Utama PT Krakatau Engineering (2007-2012).

Beliau tidak memiliki hubungan afiliasi dengan Pemegang Saham Utama Perseroan maupun dengan sesama anggota Dewan Komisaris dan Direksi Perseroan.

Currently he also serves as Special Staff of the Coordinating Minister for Economic Affairs for Industrial and Regional Development (2019 - present).

Throughout the course of his career, he occupied strategic positions in the Ministry of Industry as Director of Electronics and Telematics Industry (2000-2004), Director of Metal Industry (2005-2010) 3. Director of Metal Basic Material Industry (2010-2012), Director of Industry Facilities Development of Region I (2012-2015), Director General of Metal, Machine, Transportation, and Electronics Industry (2015-2017), Director General of Security and Development of International Industry Access, concurrently as Director General Industry Area Development (2017-2018), Special Staff to the Minister of Industry for Investment and Inter-Institutional Relations (2018-2019). In addition to the Ministry, he has also served in State-Owned Enterprises, as Commissioner of PT Krakatau Steel (Persero) Tbk. (2017-2018), Commissioner of PT Rekayasa Industri (2016-2018), President Commissioner of PT Krakatau Engineering (2007-2012).

He has no affiliated relationships with the Major Shareholders of the Company nor with fellow members of the Board of Commissioners and Board of Director of the Company.

INFORMASI RIWAYAT HIDUP SUSUNAN BARU DIREKSI PERSEROAN

*Curriculum Vitae the prospective members of
the new composition of the Company's Board of Directors*



Riwayat Hidup Susunan Baru Direksi / Curriculum Vitae the new Composition of BOD



Warga Negara Indonesia, 56 tahun. Berdomisili di Jakarta.

Memperoleh gelar Bachelor of Business Administration dari San Francisco State University pada tahun 1990. Selain itu beliau juga meraih penghargaan Ernst and young Indonesian Entrepreneur of the Year 2012 dari Ernst and Young. Tahun 2021, beliau menerima penghargaan sebagai Business Person of the Year 2021 dari Fortune Indonesia.

Beliau menjabat sebagai Presiden Direktur Perseroan sejak tahun 2017 sampai saat ini.

Indonesian Citizen, 56 years old. Domiciled in Jakarta.

Obtained a Bachelor of Business Administration from San Francisco State University in 1990. In addition, he received the award for Young Indonesian Entrepreneur of the Year 2012 from Ernst and Young, In 2021, he received an award as Business Person of the Year 2021 from Fortune Indonesia.

He served as President Director of the Company since 2017 to the present day

Budiarto Halim

Direktur Utama / President Director

Menjabat sebagai Presiden Direktur Perseroan sejak tahun 2017 sampai saat ini dan saat ini beliau juga menjabat di beberapa posisi pada Perusahaan Anak sebagai Direktur Utama PT Sinar Eka Selaras, PT Era Sukses Abadi, PT Nusa Gemilang Abadi, PT Erafone Artha Retailindo, PT Data Citra Mandiri, PT Prima Pesona Prakarsa, PT Erafone Dotcom, dan PT Nusa Abadi Sukses Artha. Direktur Era International Network Sdn Bhd, Erajaya Holding Pte Ltd, Era International Network Pte Ltd, Erajaya Swasembada Pte Ltd, Eravest Holding Pte Ltd, CG Computers Sdn Bhd, Techero Sdn Bhd, Erafone Retails Malaysia Sdn Bhd, Switch Concept Sdn Bhd, dan Urban Republic Sdn Bhd. Komisaris PT Mega Mulia Servindo, PT Indonesia Orisinil Teknologi, PT Teletama Artha Mandiri, PT Mitra International Indonesia, PT Era Boga Nusantara, PT Data Tekno Indotama, PT Inovedia Magna Global, PT Era Prima Medika, dan PT Asia Anugrah Teknologi Indonesia. Komisaris Utama PT Jagad Utama Lestari.

Sebelumnya beliau menjabat sebagai Direktur Prima Pesona Prakarsa (2012 – 2016), Komisaris PT Erafone Artha Retailindo (2012 – 2014), Direktur PT Era Sukses Abadi (2011 – 2015), Komisaris PT Data Media Telekomunikasi (2010 – 2014), Komisaris PT Mobile World Indonesia (2010 – 2015), Direktur PT Multi Media Selular (2010 – 2011), Komisaris PT Multi Media Selular (2008 – 2010), Komisaris PT Erafone Dotcom (2008 – 2013), CEO PT Kia Mobil Indonesia (2000 – 2005), dan Direktur PT Puspita Bisnisपुरi (1997 – 2000).

Beliau memiliki hubungan keluarga dengan Bapak Ardy Hady Wijaya (Komisaris Utama) sebagai adik ipar, Richard Halim (Komisaris) sebagai paman, dan Kusuma Sintawati Halim (Direktur) sebagai saudara.

Currently he also serves in several positions at Subsidiaries as President Director of PT Sinar Eka Selaras, PT Era Sukses Abadi, PT Nusa Gemilang Abadi, PT Erafone Artha Retailindo, PT Data Citra Mandiri, PT Prima Pesona Prakarsa, PT Erafone Dotcom, and PT Nusa Abadi Sukses Artha, Director of Era International Network Sdn. Bhd., Erajaya Holding Pte. Ltd., Era International Network PteLtd, Erajaya Swasembada Pte. Ltd., Eravest Holding Pte Ltd, CG Computers Sdn. Bhd., Techero Sdn. Bhd., Erafone Retails Malaysia Sdn. Bhd., Switch Concept Sdn. Bhd., and Urban Republic Sdn. Bhd. He also serves as Commissioner at PT Mega Mulia Servindo, PT Indonesia Orisinil Teknologi, PT Teletama Artha Mandiri, PT Mitra International Indonesia, PT Era Boga Nusantara, PT Data Tekno Indotama, PT Inovedia Magna Global, PT Era Prima Medika, and PT Asia Anugrah Teknologi. Indonesia, President Commissioner of PT Jagad Utama Lestari

Previously he served as Director of Prima Pesona Prakarsa (2012 – 2016), Commissioner of PT Erafone Artha Retailindo (2012 – 2014), Director of PT Era Sukses Abadi (2011 – 2015), Commissioner of PT Data Media Telekomunikasi (2010 – 2014), Commissioner of PT Mobile World Indonesia (2010 – 2015), Director of PT Multi Media Selular (2010 – 2011), Commissioner of PT Multi Media Selular (2008 – 2010), Commissioner of PT Erafone Dotcom (2008 – 2013), CEO of PT Kia Mobil Indonesia (2000 – 2005) , and Director of PT Puspita Bisnisपुरi (1997 – 2000).

He has family relationships with Mr. Ardy Hady Wijaya (President Commissioner) as brother-in-law, Richard Halim (Commissioner) as uncle, and Kusuma Sintawati Halim (Director) as brother.

Riwayat Hidup Susunan Baru Direksi / Curriculum Vitae the new Composition of BOD



Warga Negara Indonesia, 58 tahun. Berdomisili di Jakarta.

Memperoleh gelar Insinyur Teknologi Pangan dari Institut Pertanian Bogor pada tahun 1987 dan Master of Business Administration dari Institut Pengembangan Manajemen Indonesia pada tahun 1990.

Beliau menjabat sebagai Wakil Direktur Utama Perseroan sejak tahun 2012 sampai saat ini.

Indonesian Citizen, 58 years old. Domiciled in Jakarta.

Obtained a Bachelor degree in Food Technology Engineering from the Bogor Agricultural Institute in 1987 and Master of Business Administration from the Indonesian Management Development Institute in 1990.

He served as Vice President Director of the Company since 2012 to the present day.

Hasan Aula

Wakil Direktur Utama / Vice President Director

Sekarang ini beliau juga menjabat di beberapa posisi pada Perusahaan Anak sebagai Direktur Utama PT Citra Anugrah Sukses Abadi, PT Teletama Artha Mandiri, PT Mitra International Indonesia, PT Data Media Telekomunikasi, PT Multi Media Selular, dan PT Prakarsa Prima Sentosa. Beliau juga menjabat sebagai Komisaris di PT Era Prima Indonesia, PT Mandiri Sinergi Niaga, PT Inovedia Magna Global, PT Surya Andra Medicalindo, dan PT Jagad Utama Lestari.

Saat ini, beliau juga memegang posisi Komisaris Utama PT EN Mobile Care dan Direktur PT Erafone Dotcom, Ketua Asosiasi Ponsel Seluruh Indonesia (APSI), dan Wakil Ketua Himpunan Penyewa Pusat Perbelanjaan Indonesia (HIPINDO).

Sebelumnya beliau memiliki pengalaman di industri telekomunikasi selama 12 tahun (1998 – 2010) sebagai Country Manager PT Nokia Mobile Phones Indonesia, Executive Advisory PT Nokia Mobile Phones Indonesia, Direktur PT Nokia Mobile Phones Indonesia.

Beliau tidak memiliki hubungan afiliasi dengan Pemegang Saham Utama Perseroan maupun dengan sesama anggota Direksi dan Dewan Komisaris Perseroan.

Currently, he also holds several positions in Subsidiaries as President Director of PT Citra Anugrah Sukses Abadi, PT Teletama Artha Mandiri, PT Mitra International Indonesia, PT Data Media Telekomunikasi, PT Multi Media Selular, and PT Prakarsa Prima Sentosa. He also serves as Commissioner at PT Era Prima Indonesia, PT Mandiri Sinergi Niaga, PT Inovedia Magna Global, PT Surya Andra Medicalindo, and PT Jagad Utama Lestari.

Currently, he also holds the position of President Commissioner of PT EN Mobile Care and Director of PT Erafone Dotcom, Chairman of the Indonesian Cellular Phone Association (APSI), and Deputy Chairman of the Indonesian Shopping Center Tenants Association (HIPINDO).

Previously, he had 12 years of experience in the telecommunications industry (1998 – 2010) as Country Manager of PT Nokia Mobile Phones Indonesia, Executive Advisory of PT Nokia Mobile Phones Indonesia, and Director of PT Nokia Mobile Phones Indonesia.

He has no affiliated relationships with the Majority Shareholders of the Company nor with fellow members of the Board of Directors and Board of Commissioners of the Company.

Riwayat Hidup Susunan Baru Direksi / Curriculum Vitae the new Composition of BOD



Joy Wahjudi

Wakil Direktur Utama / Vice President Director

Sekarang ini beliau juga menjabat di beberapa posisi pada Perusahaan Anak sebagai Komisaris Utama PT Era Blu Elektronik, Direktur Utama PT MII Distribusi, dan PT NASA Distribusi Indonesia, Direktur Era International Network Sdn. Bhd., Erajaya Swasembada Pte. Ltd., Erajaya Digital Retail Pte. Ltd., Switch Malaysia Sdn. Bhd., Urban Republic Sdn. Bhd., Erafone Retails Malaysia Sdn. Bhd. dan Techero Sdn. Bhd.

Sebelumnya beliau menjabat sebagai Komisaris Independen PT Erajaya Swasembada Tbk (2019 – 2020), Direktur Utama Indosat Ooredoo (2017 – 2018), Director and Chief of Sales and Distribution Officer Indosat Ooredoo (2014 – 2017), Chief Commerce Officer PT XL Axiata Tbk (2006 – 2014), VP Region PT XL Axiata Tbk (2005 – 2006), GM Sales Business Solution PT XL Axiata Tbk (2003 – 2005), GM Corporate Strategy PT XL Axiata Tbk (2000 – 2003), Finance Controller PT XL Axiata Tbk (1997 – 2000), dan GM Finance & Treasury PT Mobile Selular Indonesia (1995 – 1997).

Beliau tidak memiliki hubungan afiliasi dengan Pemegang Saham Utama Perseroan maupun dengan sesama anggota Direksi dan Dewan Komisaris Perseroan.

Warga Negara Indonesia, 51 tahun. Berdomisili di Jakarta.

Memperoleh gelar Bachelor of Science in Finance dari California State University pada tahun 1991 dan Master of Business Administration dari California State University, East Bay, Amerika Serikat pada tahun 1992.

Menjabat sebagai Wakil Presiden Direktur Perseroan sejak tahun 2020 sampai saat ini

Indonesian Citizen, 51 years old. Domiciled in Jakarta.

Obtained a Bachelor of Science in Finance from California State University in 1991 and Master of Business Administration from California State University, East Bay, United States of America in 1992.

Served as Vice President Director of the Company since 2020 to the present day.

Currently, he also holds several positions in Subsidiaries as President Commissioner of PT Era Blu Elektronik, President Director of PT MII Distribusi, and PT NASA Distribusi Indonesia, Director of Era International Network Sdn. Bhd., Erajaya Swasembada Pte. Ltd., Erajaya Digital Retail Pte. Ltd., Switch Malaysia Sdn. Bhd., Urban Republic Sdn. Bhd., Erafone Retails Malaysia Sdn. Bhd. and Techero Sdn. Bhd.

Previously he served as Independent Commissioner of PT Erajaya Swasembada Tbk (2019 – 2020), President Director of Indosat Ooredoo (2017 – 2018), Director and Chief of Sales and Distribution Officer of Indosat Ooredoo (2014 – 2017), Chief Commerce Officer of PT XL Axiata Tbk (2006 – 2014), VP Region PT XL Axiata Tbk (2005 – 2006), GM Sales Business Solution PT XL Axiata Tbk (2003 – 2005), GM Corporate Strategy PT XL Axiata Tbk (2000 – 2003), Finance Controller PT XL Axiata Tbk (1997 – 2000), and GM of Finance & Treasury of PT Mobile Selular Indonesia (1995 – 1997).

He has no affiliated relationships with the Majority Shareholders of the Company nor with fellow members of the Board of Directors and Board of Commissioners of the Company.

Riwayat Hidup Susunan Baru Direksi / Curriculum Vitae the new Composition of BOD



Warga Negara Indonesia, 61 tahun. Berdomisili di Jakarta.

Memperoleh gelar Bachelor of Science (Cum Laude with Honors) pada bidang ilmu Computers Application and Information System dari College of Business and Public Administration, New York University, Amerika Serikat pada tahun 1985 dan Master of Business Administration dari Leonard N. Stern School of Business, New York University, Amerika Serikat pada tahun 1989.

Menjabat sebagai Direktur Perseroan sejak tahun 2008 sampai saat ini.

Indonesian Citizen, 61 years old. Domiciled in Jakarta.

Obtained a Bachelor of Science (Cum Laude with Honors) in Computers Application and Information System degree from the College of Business and Public Administration, New York University, United States of America in 1985 and a Master of Business Administration from Leonard N. Stern School of Business, New York University, United States of America in 1989.

Served as Director of the Company since 2008 to the present day.

Sintawati Halim

Direktur / Director

Sekarang ini beliau juga menjabat di beberapa posisi pada Perusahaan Anak sebagai Komisaris PT Erafone Artha Retailindo, PT Azec Indonesia Management Services, PT Erafone Dotcom, PT Nusa Abadi Sukses Artha, PT Prakarsa Prima Sentosa, PT Multi Media Selular, dan PT Data Media Telekomunikasi. Selain itu, beliau juga menjabat sebagai Direktur Erajaya Holding Pte. Ltd., Era Property Holding Pte. Ltd., Erajaya Digital Pte Ltd, Erajaya Swasembada Pte. Ltd., dan Erajaya Digital Retail Pte. Ltd.

Sebelumnya beliau menjabat sebagai Senior VP Finance PT Mobile-8 Telecom (2003 – 2008), Direktur Industry Standard Servers (Enterprise System Group) Hewlett-Packard Indonesia (2002 – 2003), dan Direktur Keuangan dan Administrasi Compaq Computer Indonesia (2001 – 2002).

Beliau memiliki hubungan keluarga dengan Ardy Hady Wijaya (Komisaris Utama) selaku kakak ipar, Richard Halim Kusuma (Komisaris) selaku bibi, dan Budiarto Halim (Direktur Utama) selaku saudara.

Currently, she also holds several positions in Subsidiaries as Commissioner of PT Erafone Artha Retailindo, PT Azec Indonesia Management Services, PT Erafone Dotcom, PT Nusa Abadi Sukses Artha, PT Prakarsa Prima Sentosa, PT Multi Media Selular, and PT Data Media Telekomunikasi. In addition, he also serves as Director of Erajaya Holding Pte. Ltd., Era Property Holding Pte. Ltd., Erajaya Digital Pte Ltd, Erajaya Swasembada Pte. Ltd., and Erajaya Digital Retail Pte. Ltd.

Previously, she served as Senior VP Finance of PT Mobile-8 Telecom (2003 – 2008), Director of Industry Standard Servers (Enterprise System Group) of Hewlett-Packard Indonesia (2002 – 2003), and Director of Finance and Administration at Compaq Computer Indonesia (2001 – 2002).

She has a family relationship with Ardy Hady Wijaya (President Commissioner) as sister-in-law, Richard Halim Kusuma (Commissioner) as aunt, and Budiarto Halim (President Director) as sister.

Riwayat Hidup Susunan Baru Direksi / Curriculum Vitae the new Composition of BOD



Warga Negara Singapura, 53 tahun. Berdomisili di Jakarta.

Memperoleh gelar Bachelor of Accountancy dari National University of Singapore pada tahun 1992.

Menjabat sebagai Direktur Perseroan sejak tahun 2010 sampai saat ini.

Singaporean Citizen, 53 years old. Domiciled in Jakarta.

Obtained a Bachelor of Accountancy from the National University of Singapore in 1992.

Serves as Director of the Company since 2010 to the present day.

Sim Chee Ping

Direktur / Director

Sekarang ini beliau juga menjabat di beberapa posisi pada Perusahaan Anak sebagai Komisaris Utama PT Era Caring Indonesia, Komisaris PT Urogen Advanced Solutions, PT Boltech Device Protection Indonesia, dan PT Satera Manajemen Persada Indonesia, dan Wakil Direktur Utama PT Erafone Artha Retailindo, Direktur PT Jagad Utama Lestari, Erajaya Digital Pte. Ltd., Eraspac Pte. Ltd., CG Computers Sdn. Bhd., dan Switch Concept Sdn. Bhd.

Sebelumnya beliau menjabat sebagai Direktur Bisnis di Arthur Andersen (1998-2000), dan Direktur Eksekutif PT AZEC Indonesia Management Service (2000 -2010).

Beliau tidak memiliki hubungan afiliasi dengan Pemegang Saham Utama Perseroan maupun dengan sesama anggota Direksi dan Dewan Komisaris Perseroan.

Currently, he also holds several positions at Subsidiaries as President Commissioner of PT Era Caring Indonesia, Commissioner of PT Urogen Advanced Solutions, PT Boltech Device Protection Indonesia, and PT Satera Manajemen Persada Indonesia, and Vice President Director of PT Erafone Artha Retailindo, Director of PT Jagad Utama Lestari, Erajaya Digital Pte. Ltd., Eraspac Pte. Ltd., CG Computers Sdn. Bhd., and Switch Concept Sdn. Bhd.

Previously, he served as Business Director at Arthur Andersen (1998-2000), and Executive Director at PT AZEC Indonesia Management Service (2000 -2010).

He has no affiliated relationships with the Major Shareholders of the Company nor with fellow members of the Board of Directors and Board of Commissioners of the Company

Riwayat Hidup Susunan Baru Direksi / Curriculum Vitae the new Composition of BOD



Warga Negara Indonesia, 50 tahun. Berdomisili di Jakarta.

Memperoleh gelar Sarjana Ekonomi dari Universitas Tarumanegara, Jakarta, Indonesia pada tahun 1994.

Menjabat sebagai Direktur Perseroan sejak tahun 2014 sampai saat ini.

Indonesian Citizen, 50 years old. Domiciled in Jakarta.

Obtained a Bachelor degree in Economics from Tarumanegara University, Jakarta, Indonesia in 1994.

Serves as Director of the Company since 2014 to the present day.

Djohan Sutanto

Direktur / Director

Sekarang ini beliau juga menjabat di beberapa posisi pada Perusahaan Anak sebagai Direktur Utama PT Sinar Eka Selaras, PT Mitra International Indonesia, PT JDSports Fashion Distribution, dan PT Era Aktif Indonesia. Selain itu, beliau juga menjabat Direktur di PT Teletama Artha Mandiri, PT Era Boga Nusantara, Era International Network Pte. Ltd., dan PT JDSports Fashion Indonesia, dan Komisaris Utama PT Mitra Belanja Anda.

Sebelumnya, beliau menjabat sebagai Direktur Penjualan PT Trikonsel Oke (1998 – 2010), dan Senior Marketing Manager PT Pangung Electric Citrabuana (1993 – 1998).

Beliau tidak memiliki hubungan afiliasi dengan Pemegang Saham Utama Perseroan maupun dengan sesama anggota Direksi dan Dewan Komisaris Perseroan.

Currently, he also holds several positions in Subsidiaries as President Director of PT Sinar Eka Selaras, PT Mitra International Indonesia, PT JDSports Fashion Distribution, and PT Era Aktif Indonesia. In addition, he also serves as Director at PT Teletama Artha Mandiri, PT Era Boga Nusantara, Era International Network Pte. Ltd., and PT JDSports Fashion Indonesia, and the President Commissioner of PT Mitra Belanja Anda.

Previously, he served as Director of Sales at PT Trikonsel Oke (1998 – 2010), and Senior Marketing Manager of PT Pangung Electric Citrabuana (1993 – 1998).

He has no affiliated relationships with the Major Shareholders of the Company nor with fellow members of the Board of Directors and Board of Commissioners of the Company.



Riwayat Hidup Susunan Baru Direksi / Curriculum Vitae the new Composition of BOD

Warga Negara Korea Selatan, 54 tahun. Berdomisili di Jakarta.

Memperoleh gelar Bachelor Degree dari Hankook University of Foreign Studies 한국외대, Seoul, Korea Selatan pada tahun 1990.

Merupakan Calon Direktur Perseroan yang diusulkan untuk diangkat pada Rapat Umum Pemegang Saham Tahun ini.

South Korea Citizen, 54 years old. Domiciled in Jakarta.

Obtained his Bachelor's degree from Hankook University of Foreign Studies 한국외대, Seoul, South Korea in 1990

He is a candidate for the Company's Director who is proposed to be appointed at this year's General Meeting of Shareholders.

Jong Woon Kim

Direktur / Director

Sekarang ini beliau juga menjabat di beberapa posisi pada Perusahaan Anak sebagai Direktur PT Erafone Artha Retailindo, PT Nusa Abadi Sukses Artha, PT Mitra Internasional Indonesia Distribusi, dan PT Nusa Abadi Sukses Artha Distribusi. Serta menjabat sebagai Komisaris di PT Citra Kreasi Inovasi.

Sebelumnya, beliau menjabat sebagai Chief Executive Officer dari Mega Matric System (2000-2010), dan juga menjabat sebagai Sales & Marketing Director PT LG Electronics Indonesia (1995-2000), dan sebelumnya beliau menjabat di Departemen Penjualan Domestik di LG Electronics, Korea Selatan (1990-1995).

Beliau tidak memiliki hubungan afiliasi dengan Pemegang Saham Utama Perseroan maupun dengan sesama anggota Direksi dan Dewan Komisaris Perseroan.

Currently, he also holds several positions at Subsidiaries as Director of PT Erafone Artha Retailindo, PT Nusa Abadi Sukses Artha, PT Mitra Internasional Indonesia Distribusi, and PT Nusa Abadi Sukses Artha Distribusi. He also serves as Commissioner of PT Citra Kreasi Inovasi.

Previously, he served as Chief Executive Officer of Mega Matric System (2000-2010), and also served as Sales & Marketing Director of PT LG Electronics Indonesia (1995-2000), and prior to that He served in Domestic Sales Department in LG Electronics, South Korea (1990-1995).

He has no affiliated relationships with the Major Shareholders of the Company nor with fellow members of the Board of Directors and Board of Commissioners of the Company